

**Knorr-Bremse (UK) Executive Scheme****Trustees of the Knorr-Bremse (UK) Executive Scheme****Fair Processing Notice**

Your privacy is important to us. We will process your personal data in accordance with applicable data protection law. From the 25<sup>th</sup> May 2018 this is known as the General Data Protection Regulation (“**GDPR**”).

The data controller in respect of the personal data you submit, or have submitted, to us either directly or via your employer or former employer; either Knorr-Bremse Systems for Commercial Vehicles Ltd. [the “**Sponsoring Employer**”]; or Knorr-Bremse Rail Systems (UK) Ltd.; are the Trustees of the Knorr-Bremse (UK) Executive Scheme (the “**Scheme**”) who you can contact via the details below.

We use your personal data that is provided to us to administer and manage your pension and to arrange to pay you or any person in respect of you the benefits provided by the Scheme.

We process the personal data that you provide to us for the purpose of administering and managing your pension and paying you and/or your spouse and dependants benefits. We therefore process your personal data on the legal basis that the processing is necessary for the performance of the contract of employment between you and your employer regarding your participation in the Scheme, to comply with our legal obligations and further to our legitimate interests as trustees of the Scheme. If you do not provide us with the personal data that we specify is required for administration of the Scheme then we may not be able to administer the benefits provided by it.

We will transfer your data to the Sponsoring Employer, other participating employers in its group and their advisors, the Scheme's advisors, service providers and partner organisations to the extent that it is necessary for the management and administration of the benefits provided by the Scheme.

We may also disclose your information to third parties in order to operate, administer and audit the Scheme responsibly, in the event that the Sponsoring Employer sells its business or assets (in which case we may disclose your personal data to the prospective buyer), in the event that we decide to de-risk or insure any of the benefits provided by the Scheme (in which case we may disclose your personal data to one or more prospective insurers) or where we are under a duty to disclose your personal data in order to comply with any legal obligation or to protect the rights, property, or safety of the Trustees, the members of the Scheme, or others.

We do not use your data for marketing or transfer personal data to other organisations for the purpose of marketing their goods or services.

Your personal data may be processed outside of the European Economic Area (“**EEA**”) where required in order for us or Sponsoring Employer to provide benefits to or in respect of you. In each instance, we have ensured that the processing of your personal data outside the EEA is governed by the Standard Contractual Clauses approved by the European Commission.

We will keep your personal data stored on our systems for as long as it takes us to provide the pension and other benefits provided under the rules of the Scheme. We will retain and use your information as necessary to comply with our legal obligations, resolve disputes and enforce our rights. We review our data retention policies regularly and will retain your personal data only as long as necessary for the purpose for which we process that data.

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Data Protection legislation gives you the right to access information held about you. Any access request, under certain circumstances, may be subject to a fee in accordance with the GDPR. Where we or third parties are processing your personal data on the basis that you have consented to that processing then you are entitled to withdraw your consent. If you do withdraw your consent, we may still be able to process some of the data that you have provided to us on other grounds.

However, some data, for example data in relation to your health or personal life, is regarded as ‘special categories of data’. We have to process that special category data to perform our obligations under employment law and the law relating to social protection. Therefore, we do not require your specific consent to process that information.

From 25 May 2018, you will be entitled to receive the personal data that you have provided to us in a structured, commonly used and machine-readable format, and to transmit that data to another data controller. You can exercise your data protection rights, including your rights to access, restrict, object to the processing of, rectify and erase your personal data by contacting the Chairman of the Trustees, via the address or email details below.

If you are unhappy with the way in which your personal data is being processed you have a right to lodge a complaint with the Information Commissioner’s Office. You can report your concerns by telephoning their helpline on 0303 123 1113 or through their website at <https://ico.org.uk/concerns>.

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Eliot Warr

**For and on behalf of the Trustees of the  
Knorr-Bremse (UK) Executive Scheme**

c/o Knorr-Bremse Systems for Commercial Vehicles Ltd.  
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